

Skills Label Insights – Top Skills For Each Primary Classification

Generated on 1/12/2026

Technical Skills

Practical, applied skills that typically require formal education, training, or apprenticeships.

Project Management

163

Ford, Caterpillar, AECOM, Gartner, Microsoft, Albertson, Vulcan, IBM, Bank of America, Pepsico...

Data Analysis

117

MandT, Hilton, Adobe, IP, McDonalds, Exxon, Corning, Vanguard, ElevanceHealth...

Technical Documentation

92

McKesson, Ford, Chevron, Dupont, Vulcan, VF, Kroger, Caterpillar, AECOM, Albertson...

Continuous Improvement

83

EMCOR, Corning, 3M, Pfizer, Albertson, Caterpillar, JP Morgan, Kraft, Ford...

Regulatory Compliance

83

VF, IP, McDonalds, AECOM, Bank of America, Marriott, Albertson, Kroger, ElevanceHealth...

Business Management

82

JP Morgan, Adobe, DuPont, Visa, Starbucks, McKesson, MandT, ElevanceHealth, 3M, EMCOR...

Risk Management

81

Pfizer, Marriott, MandT, Bank of America, Nike, Citi, Caterpillar, Netflix, IP...

Technology Leadership

80

JP Morgan, 3M, Pfizer, Marriott, GM, Vanguard, MandT, Nike, Citi...

Data Monitoring

78

GM, Bank of America, ElevanceHealth, Citi, Intel, DuPont, Adobe, Corning, Ford, J&J...

Financial Analysis

76

ATT, McKesson, Netflix, J&J, Citi, VF, Mastercard, Kraft, EMCOR, Starbucks...

Focal Skills

Highly specialized skills such as programming languages, industry standards, and specific hardware or software expertise.

Python

99

Corning, Adobe, Visa, Vanguard, NewsCorp, Nike, JP Morgan, Albertson, ATT...

MS Excel

74

McDonalds, Marriott, Visa, GM, Kraft, McKesson, EMCOR...

SQL Programming

51

Ford, Visa, AECOM, Meta, Vulcan, JP Morgan, GM, Adobe, ElevanceHealth...

Java

46

Bank of America, 3M, Starbucks, Nike, IBM, P&G, Meta, Adobe, Citi...

Agile Methodology

40

Hilton, Citi, Travelers, IBM, GM, Marriott, JP Morgan...

Power BI

38

P&G, ATT, Visa, Caterpillar, VF, Decker, Gartner, Adobe, Marriott...

Tableau

33

Adobe, Albertson, AECOM, NewsCorp, Decker, ElevanceHealth, P&G, Netflix...

Amazon AWS

26

3M, Caterpillar, Vulcan, Nike, ATT, AECOM, Visa, Mastercard, Paychex...

MS Office

23

Exxon, McKesson, EMCOR, J&J, VF, Kroger, Pepsico, IBM, Albertson, DuPont...

SQL Coding

22

JP Morgan, DuPont, Netflix, ATT, McKesson, Decker, McDonalds, ElevanceHealth, NewsCorp, Microsoft...

Transferable Skills

High utility skills applicable across subjects and disciplines, forming the foundation for acquiring technical and focal skills.

Judgment and Decision Making

362

MandT, Mastercard, ElevanceHealth, 3M, Corning, Caterpillar, Pepsico, IP, EMCOR, Starbucks...

Articulate Technical Information

305

Vulcan, Nike, Paychex, VF, Netflix, JP Morgan, NewsCorp, ElevanceHealth, EMCOR, Mastercard...

Internal Collaboration

288

VF, MandT, EMCOR, Vulcan, JP Morgan, Hilton...

Complex Problem Solving

280

P&G, Verizon, Microsoft, JP Morgan, Starbucks, Ford, IP, 3M, VF...

Intuitive Problem Solving

230

ElevanceHealth, EMCOR, Nike, McDonalds, McKesson, Northwestern, Adobe, Albertson, VF...

Attention to Detail

224

AECOM, Adobe, Vulcan, Citi, Starbucks, GM, Visa, JP Morgan...

Negotiation

170

Pfizer, Citi, MandT, Visa, Netflix, Ford, Microsoft, P&G, Bank of America...

Team Building

138

Kroger, Meta, Gartner, Bank of America, J&J, AECOM, 3M, EMCOR...

Accountability

99

McKesson, AECOM, McDonalds, Marriott, Starbucks, GM, Intel, Kraft, DuPont, Dupont...

Ethical Compliance

98

Paychex, Pepsico, KPMG, Intel, J&J, ElevanceHealth, IBM, Chevron, 3M, Citi...

Thinking Skills

Five core cognitive skills—Analytical, Critical, Creative, Novel, and Computational.

Analytical Thinking

445

AECOM, NewsCorp, Chevron, Gartner, Bank of America, Intel, MandT, GM, 3M, Starbucks...

Critical Thinking

318

Travelers, P&G, IP, MandT, J&J, Bank of America, Meta, VF, SFBU...

Creative Thinking

48

KPMG, J&J, Northwestern, McDonalds, Adobe, VF, JP Morgan, IP, GM, Albertson...

Computational Thinking

37

3M, Northwestern, AECOM, Microsoft, Intel, Meta, Nike, Corning, McDonalds...

Novel Thinking

31

Adobe, IBM, Gartner, P&G, Google, Salesforce, DuPont, J&J...

Logical Thinking

1

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