

Skills Label Insights – Skill Requirements for Business / Industry Sectors

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Thinking Skills

Analytical Thinking (56%)
Critical Thinking (39%)
Creative Thinking (3%)
Computational Thinking (1%)

Transferable Skills

Judgment and Decision Making (96)
Internal Collaboration (76)
Articulate Technical Information (69)
Complex Problem Solving (56)
Attention to Detail (53)
Negotiation (38)

Technical Skills

Risk Management (42)
Stakeholder Management (35)
Regulatory Compliance (33)
Project Management (31)
Strategic Planning (26)
Business Management (23)

Focal Skills

Python (22)
Financial Services (21)
MS Excel (14)
Agile Methodology (12)
Java (11)
Amazon AWS (9)

Financials

(118 Jobs / 8 Companies)

[Cybersecurity Engineer](#)

[Quant Analytics Associate](#)

[Human Resources Manager](#)

[Learning Architect](#)

[Software Engineer](#)

[Data Engineer](#)

[Technical Program Manager](#)

[Business Banking Relationship
Manager](#)

[Account Manager](#)

[Data Engineer ...](#)

Thinking Skills

Analytical Thinking **(50%)**
Critical Thinking **(44%)**
Computational Thinking **(4%)**
Creative Thinking **(2%)**

Transferable Skills

Judgment and Decision Making **(43)**
Internal Collaboration **(36)**
Attention to Detail **(23)**
Articulate Technical Information **(22)**
Negotiation **(19)**
Complex Problem Solving **(19)**

Technical Skills

Regulatory Compliance **(12)**
Continuous Improvement **(11)**
Project Management **(9)**
Policy Adherence **(9)**
Business Management **(9)**
Digital Compliance **(9)**

Focal Skills

Hospitality Industry **(12)**
MS Excel **(8)**
Agile Methodology **(5)**
Python **(5)**
JIRA **(5)**
Salesforce Commerce Cloud **(4)**

Hotels, Restaurants & Leisure

(48 Jobs / 4 Companies)

[Software Engineer](#)

[Financial Analyst](#)

[Information Technology
Manager](#)

[Software Engineer](#)

[Data Engineer](#)

[Cybersecurity Analyst](#)

[Solutions Architect](#)

[Product Marketing Manager](#)

[Network and Computer
Systems Administrator](#)

[Pricing Analyst ...](#)

Thinking Skills

Analytical Thinking **(60%)**

Critical Thinking **(38%)**

Creative Thinking **(2%)**

Transferable Skills

Judgment and Decision Making **(84)**

Complex Problem Solving **(64)**

Articulate Technical Information **(56)**

Internal Collaboration **(45)**

SME Communication **(29)**

Negotiation **(25)**

Technical Skills

Stakeholder Management **(36)**

Technical Documentation **(29)**

Policy Adherence **(20)**

Strategic Planning **(19)**

Project Management **(19)**

Risk Management **(16)**

Focal Skills

MS Excel **(15)**

Communications Industry **(13)**

Python **(12)**

Agile Methodology **(7)**

Linux **(7)**

Juniper **(5)**

Telecommunications

(100 Jobs / 4 Companies)

[Sales Manager](#)

[Ecommerce Brand Manager](#)

[Director Product Management](#)

[Contract Manager](#)

[Systems Engineer](#)

[General and Operations](#)

[Manager](#)

[Manufacturing Process](#)

[Engineer](#)

[Product Marketing Manager](#)

[Program Coordinator](#)

[Sales Account Manager ...](#)

Thinking Skills

Analytical Thinking **(53%)**

Critical Thinking **(43%)**

Creative Thinking **(4%)**

Transferable Skills

Judgment and Decision Making **(31)**

Internal Collaboration **(25)**

Attention to Detail **(11)**

Complex Problem Solving **(11)**

Articulate Technical Information **(10)**

Negotiation **(9)**

Technical Skills

Regulatory Compliance **(13)**

Financial Reporting **(10)**

Management of Personnel Resources **(9)**

Account Management **(8)**

Financial Analysis **(7)**

Account Reconciliation **(7)**

Focal Skills

MS Excel **(14)**

Power BI **(5)**

Transportation Industry **(4)**

Safety Compliance **(4)**

Labor Audits **(3)**

Process Safety Management **(3)**

Wholesalers

(35 Jobs / 2 Companies)

[Payroll Manager](#)

[Financial Analyst](#) [Accountant](#)

[Safety Director](#)

[Marketing Manager](#)

[Account Manager](#)

[Director Product Management](#)

[Human Resources Manager](#)

[Accounts Payable Manager](#)

[Human Resources Manager ...](#)

Thinking Skills

Analytical Thinking **(50%)**

Critical Thinking **(50%)**

Transferable Skills

Internal Collaboration **(16)**

Judgment and Decision Making **(16)**

Attention to Detail **(13)**

Complex Problem Solving **(12)**

Articulate Technical Information **(12)**

Negotiation **(11)**

Technical Skills

Stakeholder Management **(5)**

Data Analysis **(5)**

Continuous Improvement **(5)**

Project Management **(4)**

Digital Communication Strategy **(4)**

Financial Analysis **(4)**

Focal Skills

Python **(6)**

Tableau **(4)**

MS Excel **(4)**

SQL Coding **(3)**

Java **(3)**

React JS **(2)**

Media

(22 Jobs / 2 Companies)

[Compensation and Benefits](#)

[Manager](#)

[Software Engineer](#)

[Software Engineer](#)

[Brand Strategy Manager](#)

[Print Production Manager](#)

[Financial Analyst](#)

[Engineering Manager](#)

[Product Analytics Engineer](#)

[Director Artistic Management](#)

[Data and Insights Analyst ...](#)

Thinking Skills

Analytical Thinking **(64%)**
Critical Thinking **(34%)**
Creative Thinking **(1%)**
Novel Thinking **(1%)**

Transferable Skills

Judgment and Decision Making **(62)**
Internal Collaboration **(47)**
Articulate Technical Information **(41)**
Complex Problem Solving **(40)**
Negotiation **(26)**
Attention to Detail **(22)**

Technical Skills

Technical Documentation **(16)**
Data Analysis **(16)**
Project Management **(13)**
Strategic Planning **(13)**
Stakeholder Management **(11)**
Policy Adherence **(11)**

Focal Skills

SQL Coding **(9)**
Python **(8)**
Tableau **(8)**
MS Excel **(7)**
Java **(6)**
Amazon AWS **(6)**

Retailing

(70 Jobs / 4 Companies)

[Business Systems Analyst](#)

[Data and Insights Manager](#)

[Product Manager](#)

[Cloud Solutions Architect](#)

[Social Media Strategist](#)

[Systems Engineer](#)

[Platform Engineer](#)

[Engineering Manager](#)

[Network Engineer](#)

[Cybersecurity Engineer ...](#)

Thinking Skills

Analytical Thinking **(51%)**
Critical Thinking **(44%)**
Computational Thinking **(3%)**
Creative Thinking **(1%)**

Transferable Skills

Judgment and Decision Making **(39)**
Internal Collaboration **(34)**
Complex Problem Solving **(27)**
Articulate Technical Information **(26)**
Negotiation **(15)**
SME Communication **(14)**

Technical Skills

Stakeholder Management **(13)**
Regulatory Compliance **(11)**
Technical Documentation **(10)**
Data Analysis **(8)**
Business Management **(8)**
KPI Analysis **(8)**

Focal Skills

Python **(8)**
Amazon AWS **(8)**
MS Excel **(5)**
React JS **(4)**
SaaS **(4)**
Tableau **(4)**

Business Services

(54 Jobs / 4 Companies)

[Senior Product Strategy
Manager](#)

[Sales Account Manager](#)

[Information Security Engineer](#)

[AI Interaction Designer](#)

[Software Engineer](#)

[Marketing Director](#)

[Product Manager](#)

[Project Manager](#)

[Database Engineer](#)

[Product Strategy Manager ...](#)

Thinking Skills

Analytical Thinking **(58%)**

Critical Thinking **(35%)**

Creative Thinking **(6%)**

Transferable Skills

Judgment and Decision Making **(41)**

Articulate Technical Information **(29)**

Complex Problem Solving **(26)**

Internal Collaboration **(21)**

Attention to Detail **(15)**

SME Communication **(15)**

Technical Skills

Stakeholder Management **(14)**

Regulatory Compliance **(14)**

Policy Adherence **(13)**

Strategic Planning **(12)**

Data Analysis **(12)**

Technical Documentation **(10)**

Focal Skills

MS Excel **(9)**

Safety Compliance **(8)**

Python **(8)**

SQL Programming **(7)**

MS Office **(6)**

Retail Industry **(5)**

Food & Drug Stores

(53 Jobs / 2 Companies)

[Engineering Manager](#)

[Instructional Designer](#)

[Manufacturing Process](#)

[Engineer](#)

[Information Technology](#)

[Auditor](#)

[Compensation, Benefits, and](#)

[Job Analysis Specialist](#)

[Program Manager](#) [Architect](#)

[Strategic Sourcing Manager](#)

[Media Manager](#) [Data Scientist](#)

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Thinking Skills

Analytical Thinking **(60%)**
Critical Thinking **(30%)**
Novel Thinking **(4%)**
Creative Thinking **(3%)**
Computational Thinking **(3%)**

Transferable Skills

Complex Problem Solving **(184)**
Judgment and Decision Making **(175)**
Articulate Technical Information **(159)**
Internal Collaboration **(131)**
Negotiation **(57)**
Troubleshooting **(41)**

Technical Skills

Data Analysis **(55)**
Stakeholder Management **(50)**
Systems Architecture **(48)**
Project Management **(47)**
Risk Management **(37)**
Technology Leadership **(36)**

Focal Skills

Python **(79)**
Java **(30)**
C Programming **(28)**
SQL Programming **(19)**
Linux **(19)**
SQL Coding **(18)**

Technology

(303 Jobs / 10 Companies)

[Data Scientist](#)

[System Design Engineer](#)

[Packaging Commodity Manger](#)

[Firmware Security Engineer](#)

[Project Engineer](#)

[Product Marketing Manager](#)

[Design Verification Engineer](#)

[Project Manager](#)

[AI Software Engineer](#)

[Cybersecurity Engineer ...](#)

Thinking Skills

Analytical Thinking (52%)

Critical Thinking (48%)

Transferable Skills

Judgment and Decision Making (32)

Complex Problem Solving (26)

Internal Collaboration (18)

Articulate Technical Information (14)

Negotiation (9)

Research Emerging Trends (8)

Technical Skills

Regulatory Compliance (11)

Technical Documentation (8)

Managerial Accounting (8)

Risk Management (8)

Project Management (7)

Stakeholder Management (6)

Focal Skills

Energy Industry (7)

Industrial Compliance (6)

Safety Compliance (5)

Agile Methodology (4)

Python (3)

MS Excel (3)

Energy

(35 Jobs / 3 Companies)

[Site Recovery Director](#)

[Protection Security Specialist](#)

[Compliance Analyst](#)

[Operations Specialties](#)

[Manager](#)

[Structural Integrity Engineer](#)

[Manufacturing Process](#)

[Engineer](#)

[Data Scientist](#)

[Supply Chain Manager](#)

[General Counsel Attorney](#)

[Public Relations Writer ...](#)

Thinking Skills

Critical Thinking **(45%)**
Creative Thinking **(18%)**
Analytical Thinking **(18%)**
Computational Thinking **(18%)**

Transferable Skills

Ethical Compliance **(2)**
Intuitive Problem Solving **(2)**
Research Information **(2)**
Collaboration **(2)**
New Media Literacy **(2)**
Scheduling **(1)**

Technical Skills

Content Management **(3)**
Teaching **(3)**
Training **(3)**
Lecturing **(3)**
LLM Design **(2)**
Public Relations **(2)**

Focal Skills

Adobe Photoshop **(1)**
Adobe Illustrator **(1)**

HigherEd

(8 Jobs / 1 Companies)

[Math and Computer Science](#)

[Teacher, Postsecondary](#)

[Information Technology](#)

[Lecturer](#)

[Research Analyst](#)

[Marketing Manager](#)

[Librarian, Curator, and Archivist](#)

[Director of Design and](#)

[Branding](#)

[Education Administrator,](#)

[Postsecondary](#)

[Mathematical Science Teacher,](#)

[Postsecondary](#)

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Thinking Skills

Analytical Thinking **(45%)**
Critical Thinking **(41%)**
Creative Thinking **(10%)**
Computational Thinking **(2%)**
Novel Thinking **(1%)**

Transferable Skills

Judgment and Decision Making **(53)**
Internal Collaboration **(47)**
Articulate Technical Information **(34)**
Complex Problem Solving **(30)**
Attention to Detail **(21)**
Conceptual Problem Solving **(14)**

Technical Skills

Stakeholder Management **(20)**
Project Management **(16)**
Data Analysis **(13)**
Strategic Planning **(12)**
Vendor Management **(11)**
Brand Storytelling **(10)**

Focal Skills

MS Excel **(18)**
Tableau **(10)**
SAP **(8)**
Retail Industry **(8)**
Adobe Illustrator **(7)**
Power BI **(6)**

Apparel

(71 Jobs / 3 Companies)

[Product Manager](#)

[Logistics Analyst](#)

[Brand Manager](#)

[Project Manager](#)

[Supply Chain Director](#)

[Sales Planner](#) [Asset Manager](#)

[Video Production Manager](#)

[Digital Content Designer](#)

[Financial Data Analyst ...](#)

Thinking Skills

Analytical Thinking **(67%)**

Critical Thinking **(33%)**

Transferable Skills

Judgment and Decision Making **(31)**

Internal Collaboration **(24)**

Complex Problem Solving **(15)**

Articulate Technical Information **(14)**

Conceptual Problem Solving **(11)**

Negotiation **(7)**

Technical Skills

Project Management **(10)**

Regulatory Compliance **(8)**

Policy Adherence **(7)**

Stakeholder Management **(7)**

Logistical Planning **(6)**

Risk Management **(6)**

Focal Skills

MS Excel **(5)**

SQL Coding **(4)**

Agile Methodology **(3)**

Occupational Safety **(2)**

Google Cloud Platform **(2)**

Linux **(2)**

Transportation

(33 Jobs / 2 Companies)

[Project Manager](#)

[Product Strategy Manager](#)

[Solutions Supervisor](#)

[Software Quality Assurance](#)

[Engineer](#)

[Technical Systems Advisor](#)

[Supply Chain Analyst](#)

[Sales Account Manager](#)

[Solutions Architect](#)

[Compensation and Benefits](#)

[Manager](#)

[Software Engineer ...](#)

Thinking Skills

Analytical Thinking **(53%)**
Critical Thinking **(41%)**
Novel Thinking **(3%)**
Creative Thinking **(2%)**
Computational Thinking **(1%)**

Transferable Skills

Judgment and Decision Making **(58)**
Complex Problem Solving **(49)**
Articulate Technical Information **(47)**
Internal Collaboration **(34)**
Negotiation **(17)**
Intuitive Problem Solving **(16)**

Technical Skills

Project Management **(26)**
Data Analysis **(21)**
Risk Management **(19)**
Technical Documentation **(18)**
Regulatory Compliance **(16)**
Stakeholder Management **(13)**

Focal Skills

Python **(16)**
Pharmaceutical Industry **(10)**
GxP Compliance **(9)**
SQL Programming **(8)**
Agile Methodology **(7)**
Tableau **(7)**

Health Care

(83 Jobs / 4 Companies)

[Audience Strategy and Optimization Manager](#)

[Technical Project Manager](#)

[Qualified Plans Analyst](#)

[AI Hardware Engineer](#)

[Video, and Film Camera](#)

[Operator and Editor](#)

[Data and Insights Manager](#)

[Healthcare Field Director](#)

[Compliance Officer](#)

[Program Manager](#)

[Design Engineer ...](#)

Thinking Skills

Analytical Thinking **(56%)**
Critical Thinking **(33%)**
Creative Thinking **(6%)**
Computational Thinking **(6%)**

Transferable Skills

Complex Problem Solving **(17)**
Articulate Technical Information **(16)**
Internal Collaboration **(12)**
Attention to Detail **(11)**
Accountability **(8)**
Research Emerging Trends **(8)**

Technical Skills

Project Management **(9)**
Technology Leadership **(9)**
Quality Control Analysis **(9)**
Data Analysis **(9)**
Contract Administration **(7)**
Continuous Improvement **(7)**

Focal Skills

Python **(6)**
SQL Programming **(4)**
MS Excel **(3)**
C Programming **(3)**
FMEDA **(3)**
Java **(2)**

Motor Vehicles & Parts

(34 Jobs / 2 Companies)

[Program Manager](#)

[Data Governance Director](#)

[Robotics Engineer](#)

[Supervisor of Production](#)

[Cloud Solutions Architect](#)

[Software Embedded Engineer](#)

[Buyer and Purchasing Agent](#)

[Site Reliability Engineer](#)

[Information Technology Analyst](#)

[Payroll and Timekeeping Analyst](#)

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Thinking Skills

Analytical Thinking **(58%)**

Critical Thinking **(39%)**

Computational Thinking **(3%)**

Transferable Skills

Judgment and Decision Making **(24)**

Articulate Technical Information **(19)**

Internal Collaboration **(17)**

Attention to Detail **(14)**

Intuitive Problem Solving **(12)**

Negotiation **(11)**

Technical Skills

Technical Documentation **(9)**

Policy Adherence **(8)**

Business Operations **(8)**

Regulatory Compliance **(7)**

Project Management **(6)**

Engineering Drawing **(6)**

Focal Skills

MS Excel **(9)**

AutoCAD **(9)**

Safety Compliance **(8)**

Power BI **(4)**

MicroStation **(3)**

OSHA Regulations **(3)**

Engineering & Construction

(29 Jobs / 2 Companies)

[Software Developer](#)

[Project Manager](#)

[Project Manager](#)

[Financial Analyst](#)

[Contract Manager](#) [Architect](#)

[Project Manager](#)

[Occupational Health and Safety](#)

[Manager](#)

[Accountant](#)

[Transportation Inspector ...](#)

Thinking Skills

Analytical Thinking **(52%)**

Critical Thinking **(45%)**

Creative Thinking **(4%)**

Transferable Skills

Judgment and Decision Making **(39)**

Internal Collaboration **(29)**

Complex Problem Solving **(23)**

Articulate Technical Information **(21)**

Negotiation **(19)**

Intuitive Problem Solving **(13)**

Technical Skills

Stakeholder Management **(14)**

Regulatory Compliance **(13)**

Risk Management **(11)**

Project Management **(11)**

Data Analysis **(9)**

Continuous Improvement **(8)**

Focal Skills

CPG Industry **(15)**

SAP **(6)**

MS Excel **(6)**

SOX Control Design **(4)**

Food Safety and Quality **(3)**

Python **(3)**

Food, Beverages & Tobacco

(46 Jobs / 3 Companies)

[Packaging Engineer](#)

[Project Engineer](#)

[Product Development Process](#)

[Analyst](#)

[Sales Manager](#)

[Commercialization Manager](#)

[Sales Manager](#)

[Financial Analyst](#)

[Control Systems Engineer](#)

[Software Engineer](#)

[Finance Manager ...](#)

Thinking Skills

Analytical Thinking **(67%)**
Critical Thinking **(30%)**
Computational Thinking **(2%)**
Novel Thinking **(1%)**

Transferable Skills

Judgment and Decision Making **(54)**
Articulate Technical Information **(43)**
Internal Collaboration **(39)**
Complex Problem Solving **(32)**
Negotiation **(20)**
Intuitive Problem Solving **(15)**

Technical Skills

Technical Documentation **(28)**
Project Management **(24)**
Data Analysis **(20)**
Continuous Improvement **(20)**
Stakeholder Management **(18)**
Mechanical Engineering **(14)**

Focal Skills

Six Sigma **(7)**
Power BI **(7)**
MS Excel **(5)**
Safety Compliance **(5)**
A&D Best Practices **(5)**
SAP **(4)**

Industrials

(68 Jobs / 3 Companies)

[Optical Engineer](#)

[Supply Chain Manager](#)

[Contract Manager](#)

[Facilities and Environmental
Operations Manager](#)

[Product Manager](#)

[Sales Account Manager](#)

[Manufacturing Process
Engineer](#)

[Operations Change Manager](#)

[Mechanical Engineer](#)

[Cost Accountant ...](#)

Thinking Skills

Analytical Thinking **(45%)**
Critical Thinking **(40%)**
Novel Thinking **(7%)**
Creative Thinking **(5%)**
Computational Thinking **(2%)**

Transferable Skills

Judgment and Decision Making **(18)**
Complex Problem Solving **(16)**
Articulate Technical Information **(15)**
Internal Collaboration **(13)**
Attention to Detail **(10)**
Intuitive Problem Solving **(9)**

Technical Skills

Project Management **(6)**
Data Science **(6)**
Quantitative Analysis **(6)**
Accounting **(5)**
Data Monitoring **(5)**
Stakeholder Management **(5)**

Focal Skills

SCRUM **(6)**
JIRA **(5)**
Python **(5)**
Agile Methodology **(3)**
Power BI **(3)**
Google Analytics **(2)**

Consulting

(34 Jobs / 2 Companies)

[Tax Asset Manager](#)

[Data Scientist](#)

[Human Resources Manager](#)

[Lead Cloud Architect](#)

[Data Governance Director](#)

[Director Personnel
Management](#)

[UX Designer](#) [Auditor](#)

[Network Security Engineer](#)

[Human Resources Business
Advisor](#)

...

Thinking Skills

Analytical Thinking (57%)
Critical Thinking (37%)
Novel Thinking (3%)
Computational Thinking (3%)

Transferable Skills

Judgment and Decision Making (16)
Internal Collaboration (15)
Intuitive Problem Solving (14)
Articulate Technical Information (11)
Complex Problem Solving (10)
Attention to Detail (8)

Technical Skills

Project Management (7)
Business Operations (5)
Financial Analysis (5)
Regulatory Compliance (5)
Business Management (5)
Technical Documentation (5)

Focal Skills

Six Sigma (4)
Safety Compliance (4)
Python (4)
MS Excel (3)
Power BI (2)
Workday (2)

Chemicals

(26 Jobs / 2 Companies)

[Project Engineer](#)

[Website Developer](#)

[Business Development](#)

[Manager](#)

[Equipment Reliability Engineer](#)

[Research and Development](#)

[Technologist](#)

[Control Systems Engineer](#)

[Lead Financial Analyst](#)

[Materials Specialist](#)

[Tax Accounting Manager](#)

[Manufacturing Technology](#)

[Engineer](#)

...

Thinking Skills

Analytical Thinking (52%)
Critical Thinking (36%)
Creative Thinking (8%)
Novel Thinking (4%)

Transferable Skills

Judgment and Decision Making (16)
Intuitive Problem Solving (10)
Internal Collaboration (10)
Attention to Detail (10)
Articulate Technical Information (8)
Complex Problem Solving (6)

Technical Skills

Project Management (7)
Data Analysis (5)
Strategic Partnering (4)
Process Engineering (4)
Process Management (4)
Continuous Improvement (4)

Focal Skills

Power BI (2)
PLC Programming (2)
Linux (2)
Tableau (2)
Windows OS (2)
Python (2)

Household Products

(18 Jobs / 2 Companies)

[Social Media Strategist](#)

[Human Resources Manager](#)

[Controls Engineer](#)

[Brand Manager](#) [Architect](#)

[Marketing Manager](#)

[Information Technology](#)

[Manager](#)

[Human Resources Manager](#)

[Manufacturing Process](#)

[Engineer](#)

[Copywriter ...](#)

Thinking Skills

Critical Thinking **(49%)**
Analytical Thinking **(47%)**
Creative Thinking **(4%)**

Transferable Skills

Judgment and Decision Making **(39)**
Internal Collaboration **(27)**
Attention to Detail **(16)**
Negotiation **(15)**
Articulate Technical Information **(13)**
Complex Problem Solving **(12)**

Technical Skills

Cost Accounting **(11)**
Managerial Accounting **(11)**
Project Management **(10)**
Technical Documentation **(10)**
Policy Adherence **(8)**
Management of Personnel Resources **(8)**

Focal Skills

MS Excel **(6)**
Industrial Compliance **(6)**
SAP **(6)**
MS Office **(6)**
OSHA Regulations **(5)**
AutoCAD **(4)**

Materials

(42 Jobs / 3 Companies)

[General and Operations
Manager](#)

[Occupational Health and Safety
Manager](#)

[Project Engineer](#)

[Digital Content Manager](#)

[Accountant](#)

[Human Resource Coordinator](#)

[Electrical Engineer](#)

[Engineering Manager](#)

[Sales Manager](#)

[Supply Chain Manager ...](#)

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