Skills Label Insights – Skill Requirements for Business / Industry Sectors

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Thinking Skills

Critical Thinking **(50%)**
Analytical Thinking **(50%)**

Transferable Skills

Internal Collaboration **(16**)
Judgment and Decision Making **(16**)
Attention to Detail **(13**)
Complex Problem Solving **(12**)
Articulate Technical Information **(12**)
Negotiation **(11**)

Technical Skills

Data Analysis **(5**)
Continuous Improvement **(5**)
Stakeholder Management **(5**)
Digital Communication Strategy **(4**)
Financial Analysis **(4**)
Project Management **(4**)

Focal Skills

Python **(6**)
MS Excel **(4**)
Tableau **(4**)
SQL Coding **(3**)
Java **(3**)
Looker **(2**)

Media

(22 Jobs / 2 Companies)

Media Sales Planner
Director Artistic Management
Site Reliability Engineer
Audience Strategy and Optimization Manager
Brand Strategy Manager
Print Production Manager
Data and Insights Analyst
Product Researcher
Software Engineer
Data and Insights Analyst ...

Thinking Skills

Analytical Thinking **(46%)**
Critical Thinking **(43%)**
Creative Thinking **(11%)**

Transferable Skills

Judgment and Decision Making **(15)**
Articulate Technical Information **(10)**
Intuitive Problem Solving **(9)**
Internal Collaboration **(8)**
Attention to Detail **(7)**
Complex Problem Solving **(7)**

Technical Skills

Safety Compliance **(6**)
Cost Accounting **(5**)
Continuous Improvement **(5**)
Technical Documentation **(5**)
Regulatory Compliance **(5**)
Policy Adherence **(4**)

Focal Skills

Python **(5**)
MS Office **(5**)
Power BI **(3**)
SQL Programming **(3**)
HACCP **(3**)
Adobe Creative Cloud **(2**)

Food & Drug Stores

(20 Jobs / 2 Companies)

Manufacturing General Manager

Systems Engineer   Pharmacist

Creative Manager

Measurement and Reporting Manager

Food Safety Director

Supervisor of Production

Cybersecurity Engineer

Industrial Engineer

Data and Insights Analyst ...

Thinking Skills

Analytical Thinking **(58%)**
Critical Thinking **(39%)**
Computational Thinking **(3%)**

Transferable Skills

Judgment and Decision Making **(24**)
Articulate Technical Information **(19**)
Internal Collaboration **(17**)
Attention to Detail **(14**)
Intuitive Problem Solving **(12**)
Negotiation **(11**)

Technical Skills

Technical Documentation **(9**)
Business Operations **(8**)
Safety Compliance **(8**)
Policy Adherence **(8**)
Regulatory Compliance **(7**)
Engineering Drawing **(6**)

Focal Skills

AutoCAD **(9**)
MS Excel **(9**)
Power BI **(4**)
MicroStation **(3**)
Revit **(3**)
OSHA Regulations **(3**)

Engineering & Construction

(29 Jobs / 2 Companies)

[BIM Manager](#)

[Project Manager](#)

[Financial Analyst](#)

[Civil Engineer](#) [Sales Manager](#)

[Occupational Health and Safety Manager](#)

[BIM Manager](#)

[Quality and Compliance Manager](#)

[Project Manager](#)

[Project Manager](#) ...

Thinking Skills

Analytical Thinking **(50%)**
Critical Thinking **(44%)**
Computational Thinking **(4%)**
Creative Thinking **(2%)**

Transferable Skills

Judgment and Decision Making **(43**)
Internal Collaboration **(36**)
Attention to Detail **(23**)
Articulate Technical Information **(22**)
Complex Problem Solving **(19**)
Negotiation **(19**)

Technical Skills

Regulatory Compliance **(12**)
Continuous Improvement **(11**)
Digital Compliance **(9**)
Policy Adherence **(9**)
Project Management **(9**)
Business Management **(9**)

Focal Skills

Hospitality Industry **(12**)
MS Excel **(8**)
Agile Methodology **(5**)
Python **(5**)
JIRA **(5**)
Salesforce Commerce Cloud **(4**)

Hotels, Restaurants & Leisure

(48 Jobs / 4 Companies)

Director Personnel Management

Manager Strategic Partnerships

Product Marketing Manager

Program Manager

Technical Account Manager

Customer Service Manager

Engineering Manager

UX Researcher

Software Engineer

Product Manager ...

Thinking Skills

Analytical Thinking **(56%)**
Critical Thinking **(32%)**
Computational Thinking **(8%)**
Novel Thinking **(4%)**

Transferable Skills

Judgment and Decision Making **(12)**
Internal Collaboration **(12)**
Articulate Technical Information **(11)**
Intuitive Problem Solving **(8)**
Complex Problem Solving **(6)**
Team Building **(5)**

Technical Skills

Data Analysis **(8)**
Technical Documentation **(8)**
Project Management **(8)**
Business Operations **(6)**
Continuous Improvement **(5)**
ERP Systems **(5)**

Focal Skills

Power BI **(4)**
MS SQL Server **(2)**
Agile Methodology **(2)**
Six Sigma **(2)**
Root Cause Analysis **(2)**
PLC Programming **(2)**

Industrials

(21 Jobs / 2 Companies)

Facilities and Environmental Operations Manager

Manufacturing Project Engineer

Product Manager

Integration Engineering Architect

Engineering Manager

Enterprise Architect

Knowledge Management Analyst

Cash Management Manager

Cost Accountant

Market Research Analyst ...

Thinking Skills

Analytical Thinking **(50%)**
Critical Thinking **(46%)**
Creative Thinking **(4%)**

Transferable Skills

Judgment and Decision Making **(22)**
Internal Collaboration **(14)**
Attention to Detail **(14)**
Intuitive Problem Solving **(10)**
Negotiation **(9)**
Articulate Technical Information **(7)**

Technical Skills

Cost Accounting **(8)**
Manufacturing Operations **(6)**
Project Management **(6)**
Industrial Compliance **(5)**
Technical Documentation **(5)**
Managerial Accounting **(5)**

Focal Skills

MS Excel **(5)**
AutoCAD **(3)**
SAP **(3)**
Pulp and Paper Industry **(3)**
Amazon AWS **(2)**
Corrugated Box Industry **(2)**

Materials

(23 Jobs / 2 Companies)

Sales Manager

Electrical Engineer

Information Technology Manager

Process Control Engineer

Payment Services Supervisor

Network Engineer Accountant

Human Resources Assistants

Project Engineer Civil Engineer

...

Thinking Skills

Analytical Thinking **(63%)**
Critical Thinking **(37%)**

Transferable Skills

Judgment and Decision Making **(13)**
Complex Problem Solving **(12)**
Articulate Technical Information **(11)**
Internal Collaboration **(7)**
Accountability **(7)**
Attention to Detail **(6)**

Technical Skills

Risk Management **(4)**
Technical Documentation **(4)**
Regulatory Compliance **(4)**
Cost Accounting **(3)**
Industrial Compliance **(3)**
Continuous Improvement **(3)**

Focal Skills

Python **(2)**
Agile Methodology **(2)**
Hysys **(2)**
Numpy **(1)**
Meridium **(1)**
P&ID Drawings **(1)**

Energy

(15 Jobs / 2 Companies)

Structural Integrity Engineer

Public Relations Specialist

General Counsel Attorney

Manufacturing Process Engineer

Public Relations Writer

Civil Engineer

Information Technology Admnistrator

Market Research Analyst

Commercial and Land Advisor

Data Scientist ...

Thinking Skills

Analytical Thinking **(52%)**
Critical Thinking **(36%)**
Creative Thinking **(8%)**
Novel Thinking **(4%)**

Transferable Skills

Judgment and Decision Making **(16)**
Attention to Detail **(10)**
Internal Collaboration **(10)**
Intuitive Problem Solving **(10)**
Articulate Technical Information **(8)**
Complex Problem Solving **(6)**

Technical Skills

Project Management **(7)**
Data Analysis **(5)**
Data Monitoring **(4)**
Process Engineering **(4)**
Continuous Improvement **(4)**
Process Management **(4)**

Focal Skills

Linux **(2)**
CPG Industry **(2)**
Windows OS **(2)**
Power BI **(2)**
Python **(2)**
Tableau **(2)**

Household Products

(18 Jobs / 2 Companies)

Marketing Manager

Data Engineer

Manufacturing Process Engineer

Human Resources Manager

Controls Engineer

Human Resources Manager

Copywriter

Manufacturing Process Engineer

Information Technology Manager

Brand Manager ...

Thinking Skills

Analytical Thinking **(51%)**
Critical Thinking **(41%)**
Computational Thinking **(5%)**
Creative Thinking **(2%)**

Transferable Skills

Judgment and Decision Making **(20**)
Internal Collaboration **(19**)
Complex Problem Solving **(17**)
Articulate Technical Information **(16**)
Negotiation **(11**)
Attention to Detail **(8**)

Technical Skills

Business Management **(7**)
Regulatory Compliance **(6**)
Customer Acquisition **(5**)
Human Resource Management **(5**)
Data Visualization **(5**)
Strategic Partnering **(4**)

Focal Skills

Amazon AWS **(4**)
Python **(4**)
MS Excel **(4**)
Fintech Industry **(4**)
Business Intelligence Reporting **(3**)
Java **(3**)

Business Services

(31 Jobs / 4 Companies)

Data Scientist
General Counsel Attorney
General Counsel Attorney
Senior Pricing Analyst
Sales Account Manager
Marketing Director
Commercialization Manager
High School Teacher
Database Enginner
Payroll Manager ...

Thinking Skills

Analytical Thinking **(50%)**
Critical Thinking **(26%)**
Novel Thinking **(9%)**
Computational Thinking **(9%)**
Creative Thinking **(5%)**

Transferable Skills

Articulate Technical Information **(45**)
Complex Problem Solving **(43**)
Intuitive Problem Solving **(24**)
Collaboration **(22**)
Negotiation **(20**)
Team Building **(19**)

Technical Skills

Technology Leadership **(22**)
Project Management **(18**)
Data Monitoring **(15**)
Quality Control Analysis **(14**)
Machine Learning **(13**)
Product Strategy **(13**)

Focal Skills

Python **(25**)
C Programming **(13**)
Java **(12**)
SQL Programming **(11**)
Agile Methodology **(6**)
Power BI **(4**)

Thinking Skills

Analytical Thinking **(56%)**
Critical Thinking **(33%)**
Creative Thinking **(6%)**
Computational Thinking **(6%)**

Transferable Skills

Complex Problem Solving **(17)**
Articulate Technical Information **(16)**
Internal Collaboration **(12)**
Attention to Detail **(11)**
Research Emerging Trends **(8)**
Accountability **(8)**

Technical Skills

Project Management **(9**)
Quality Control Analysis **(9**)
Data Analysis **(9**)
Technology Leadership **(9**)
Contract Administration **(7**)
Continuous Improvement **(7**)

Focal Skills

Python **(6**)
SQL Programming **(4**)
FMEDA **(3**)
C Programming **(3**)
MS Excel **(3**)
Amazon AWS **(2**)

Motor Vehicles & Parts

(34 Jobs / 2 Companies)

[Systems Engineer](#)

[Cloud Solutions Architect](#)

[Product Development Process Analyst](#)

[Program Manager](#)

[Product Designer](#)

[Aerodynamics Engineer](#)

[Internal Propulsion Thermal Systems Engineering](#)

[Payroll and Timekeeping Analyst](#)

[Robotics Engineer](#)

[Manufacturing Supervisor](#) ...

Thinking Skills

Analytical Thinking **(53%)**
Critical Thinking **(44%)**
Creative Thinking **(2%)**
Computational Thinking **(1%)**

Transferable Skills

Judgment and Decision Making **(48**)
Internal Collaboration **(46**)
Attention to Detail **(36**)
Articulate Technical Information **(34**)
Complex Problem Solving **(29**)
Intuitive Problem Solving **(25**)

Technical Skills

Risk Management **(23**)
Regulatory Compliance **(18**)
Project Management **(17**)
Business Management **(17**)
Technical Documentation **(13**)
Financial Analysis **(11**)

Focal Skills

Python **(8**)
Java **(7**)
Agile Methodology **(7**)
MS Excel **(6**)
SQL Programming **(6**)
Kubernetes **(4**)

Financials

(67 Jobs / 5 Companies)

Instructional Designer
Marketing Manager
Digital Product Manager
Human Resources Manager
Banker   Claims Investigator
Software Engineer
Business Analyst
Regulatory Reporting
Controller
Credit Risk Officer …

Thinking Skills

Analytical Thinking **(63%)**
Critical Thinking **(32%)**
Creative Thinking **(5%)**

Transferable Skills

Judgment and Decision Making **(10)**
Complex Problem Solving **(8)**
Attention to Detail **(7)**
Intuitive Problem Solving **(7)**
Internal Collaboration **(6)**
Articulate Technical Information **(5)**

Technical Skills

Project Management **(4)**
Financial Analysis **(4)**
Data Analysis **(4)**
Financial Reporting **(3)**
Systems Architecture **(3)**
Managerial Accounting **(3)**

Focal Skills

MS Excel **(3)**
Linux **(3)**
React JS **(2)**
Agile Methodology **(2)**
Python **(2)**
Power BI **(2)**

Telecommunications

(15 Jobs / 2 Companies)

Manager Talent Development

Integrated Communications
Manager

Tax Asset Manager

Social Media Strategist

Cybersecurity Engineer

Application Operations
Engineer

Systems Engineer

Financial Analyst

Network Engineer

Product Management Lead
Analyst

...

Thinking Skills

Analytical Thinking **(49%)**
Critical Thinking **(43%)**
Novel Thinking **(5%)**
Computational Thinking **(2%)**
Creative Thinking **(2%)**

Transferable Skills

Judgment and Decision Making **(32)**
Articulate Technical Information **(24)**
Complex Problem Solving **(22)**
Intuitive Problem Solving **(16)**
Internal Collaboration **(16)**
Ethical Compliance **(14)**

Technical Skills

Project Management **(17)**
Data Analysis **(12)**
Managerial Accounting **(10)**
Regulatory Compliance **(9)**
Technical Documentation **(9)**
Data Monitoring **(8)**

Focal Skills

Python **(9)**
SQL Programming **(7)**
Tableau **(5)**
MS Office **(4)**
MS Excel **(4)**
Agile Methodology **(4)**

Health Care

(49 Jobs / 4 Companies)

Software Engineer

Business Information
Consultant

Software Governance Lead

Auditor

Manager Packaging
Development

Qualified Plans Analyst

Audience Strategy and
Optimization Manager

Director Life Cycle
Management

Digital Content Manager

Director Product Management

...

Thinking Skills

Critical Thinking **(45%)**
Creative Thinking **(18%)**
Computational Thinking **(18%)**
Analytical Thinking **(18%)**

Transferable Skills

Collaboration **(2**)
New Media Literacy **(2**)
Intuitive Problem Solving **(2**)
Research Information **(2**)
Ethical Compliance **(2**)
Community Outreach **(1**)

Technical Skills

Lecturing **(3**)
Training **(3**)
Teaching **(3**)
Content Management **(3**)
Computer Science **(2**)
LLM Design **(2**)

Focal Skills

Adobe Illustrator **(1**)
Adobe Photoshop **(1**)

HigherEd

(8 Jobs / 1 Companies)

Information Technology
Lecturer

Librarian, Curator, and Archivist

Mathematical Science Teacher,
Postsecondary

Education Administrator,
Postsecondary

Math and Computer Science
Teacher, Postsecondary

Director of Design and
Branding

Marketing Manager

Research Analyst ...

Thinking Skills

Analytical Thinking **(43%)**
Critical Thinking **(32%)**
Creative Thinking **(14%)**
Computational Thinking **(7%)**
Novel Thinking **(4%)**

Transferable Skills

Internal Collaboration **(15)**
Articulate Technical Information **(14)**
Judgment and Decision Making **(13)**
Intuitive Problem Solving **(13)**
Attention to Detail **(7)**
Complex Problem Solving **(6)**

Technical Skills

Project Management **(7**)
Data Analysis **(6**)
Quality Control Analysis **(6**)
E Commerce **(5**)
Strategic Planning **(5**)
Sales Forecasting **(4**)

Focal Skills

Tableau **(4**)
MS Excel **(4**)
Adobe Illustrator **(3**)
Power BI **(3**)
Salesforce Commerce Cloud **(3**)
Quantum Metrics **(2**)

Apparel

(23 Jobs / 2 Companies)

Ecommerce Software Engineer
Software Quality Engineer
ECommerce Analyst
Product Development Enginner
Solutions Architect
Ecommerce Technical Analyst
Digital Content Designer
Product Design Engineer
Digital Merchandiser
Financial Analyst ...

Thinking Skills

Analytical Thinking **(46%)**
Critical Thinking **(33%)**
Novel Thinking **(12%)**
Creative Thinking **(4%)**
Computational Thinking **(4%)**

Transferable Skills

Team Building **(7**)
Complex Problem Solving **(7**)
Intuitive Problem Solving **(7**)
Attention to Detail **(6**)
Internal Collaboration **(5**)
Ethical Compliance **(5**)

Technical Skills

Accounting **(5**)
Data Monitoring **(5**)
Project Management **(4**)
Account Reconciliation **(4**)
Leadership **(4**)
Data Science **(3**)

Focal Skills

Python **(4**)
TensorFlow **(2**)
SCRUM **(2**)
C# **(2**)
ASP .Net **(2**)
Power BI **(2**)

Consulting

(20 Jobs / 2 Companies)

Tax Return Reviewer

Marketing Manager

Information Technology
Strategy Consultant

Information Technology
Manager

Life Cycle Marketing Specialist

Tax Asset Manager

Human Resources Manager

Website Development Engineer

Manager Corporate Strategy

Network Security Engineer ...

Thinking Skills

Analytical Thinking **(50%)**
Critical Thinking **(43%)**
Creative Thinking **(7%)**

Transferable Skills

Internal Collaboration **(15**)
Judgment and Decision Making **(15**)
Intuitive Problem Solving **(11**)
Articulate Technical Information **(9**)
Negotiation **(8**)
Complex Problem Solving **(7**)

Technical Skills

Project Management **(7**)
Stakeholder Management **(5**)
Regulatory Compliance **(5**)
Continuous Improvement **(4**)
Technology Leadership **(4**)
Data Analysis **(4**)

Focal Skills

CPG Industry **(9**)
Salesforce Commerce Cloud **(3**)
Agile Methodology **(3**)
REST API **(2**)
SAP **(2**)
MS Excel **(2**)

Food, Beverages & Tobacco

(22 Jobs / 2 Companies)

Brand Strategy Manager

Technology Strategy Manager

Commercialization Manager

Product Development Process
Analyst

Packaging Engineer

Sales Manager

Solutions Architect

Graphic Designer

Data Governance Analyst

Business Development
Manager

…

Thinking Skills

Analytical Thinking **(57%)**
Critical Thinking **(37%)**
Computational Thinking **(3%)**
Novel Thinking **(3%)**

Transferable Skills

Judgment and Decision Making **(16)**
Internal Collaboration **(15)**
Intuitive Problem Solving **(14)**
Articulate Technical Information **(11)**
Complex Problem Solving **(10)**
Attention to Detail **(8)**

Technical Skills

Project Management **(7)**
Financial Analysis **(5)**
Manufacturing Operations **(5)**
Technical Documentation **(5)**
Process Engineering **(5)**
Business Operations **(5)**

Focal Skills

Python **(4)**
Six Sigma **(4)**
MS Excel **(3)**
Process Safety Management **(2)**
SQL Programming **(2)**
Front End Loading **(2)**

Chemicals

(26 Jobs / 2 Companies)

Software Engineer

Business Development Manager

Automated Inspection Engineer

Marketing Specialist

Control Systems Engineer

Database Administrator

Tax Accounting Manager

Information Technology Auditor

Manufacturing Technology Engineer

Lead Financial Analyst ...

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