

# Skills Label Insights – Technical Skills With Skill Points™ Progressions

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Prior Skill Points™ (in Thousands) From Tier I (Entry Level) to Tier 5 (Management)						
Skill	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Source Sample
Technical Writing	517	535	1464	1962	3026	<a href="#">Lawyer</a> , <a href="#">Chemical Engineer</a> , <a href="#">Technical Writer</a> , <a href="#">Insurance Underwriter</a> , <a href="#">Instructional Designer</a> , <a href="#">Project Estimator</a> , <a href="#">General Counsel Litigation Attorney</a> , <a href="#">Public Relations Writer</a> , <a href="#">Security Systems Architect</a> , <a href="#">Public Relations Specialist...</a>
Cloud Infrastructure		819	1573	2271	3516	<a href="#">Supply Chain Information Technology Lead</a> , <a href="#">Network Security Engineer</a> , <a href="#">Information Technology Auditor</a> , <a href="#">Senior Cybersecurity Engineer</a> , <a href="#">Software Engineer</a> , <a href="#">Cloud Solutions Architect</a> , <a href="#">Data Governance Director</a> , <a href="#">Lead Cloud Architect...</a>
Systems Architecture	822	1007	2227	3051	3541	<a href="#">Hardware Engineer</a> , <a href="#">Information Technology Administrator</a> , <a href="#">Information Technology Systems Analyst</a> , <a href="#">Systems Engineer</a> , <a href="#">Product Designer</a> , <a href="#">Digital Compliance Specialist</a> , <a href="#">Cybersecurity Engineer</a> , <a href="#">Data Governance Director</a> , <a href="#">Enterprise Architect...</a>
Digital Compliance	159	666	1297	1922	1990	<a href="#">Database Administrator</a> , <a href="#">Digital Process Engineer</a> , <a href="#">Information Technology Manager</a> , <a href="#">Information Technology Auditor</a> , <a href="#">Integration Engineering Architect</a> , <a href="#">Solutions Architect</a> , <a href="#">Technical Program Manager</a> , <a href="#">Security Systems Architect</a> , <a href="#">Marketing Specialist...</a>
Product Strategy	578	1014	2204	3070	3385	<a href="#">Technical Product Manager</a> , <a href="#">Solutions Engineer</a> , <a href="#">Logisticians and Project Management Specialist</a> , <a href="#">Software Product Manager</a> , <a href="#">Product Manager</a> , <a href="#">Sales Operations Manager</a> , <a href="#">Manager Strategic Partnerships</a> , <a href="#">Business Development Manager</a> , <a href="#">Device Design Engineer</a> , <a href="#">Robotics Engineer...</a>
Strategic Partnering		822	1845	2761	3734	<a href="#">Social and Community Service Manager</a> , <a href="#">Supply Chain Planner</a> , <a href="#">Manager Strategic Partnerships</a> , <a href="#">Project Manager</a> , <a href="#">Cloud Solutions Architect</a> , <a href="#">Program Manager</a> , <a href="#">Public Relations Manager</a> , <a href="#">Technical Program Manager...</a>
Strategic Planning		822	2227	3124	3824	<a href="#">Cash Management Manager</a> , <a href="#">Financial Analyst</a> , <a href="#">Product Test Technician</a> , <a href="#">Financial and Investment Analysts</a> , <a href="#">Human Resources Manager</a> , <a href="#">Director Life Cycle Management</a> , <a href="#">Director Personnel Management...</a>
Software Development	577	951	2155	3100	3843	<a href="#">Hardware Engineer</a> , <a href="#">Applications Developer</a> , <a href="#">IT Solutions Architect</a> , <a href="#">Cybersecurity Engineer</a> , <a href="#">Software Engineer</a> , <a href="#">Software Engineer</a> , <a href="#">Software Engineer</a> , <a href="#">Principal Prototype Engineer</a> , <a href="#">Lead Cloud Architect</a> , <a href="#">Software Engineering Manager...</a>

**Prior Skill Points™ (in Thousands) From Tier I (Entry Level) to Tier 5 (Management)**

Skill	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Source Sample
Training	332	558	1432	1817	1636	<a href="#">General and Operations Manager</a> , <a href="#">Career Counselor</a> , <a href="#">Human Resources Specialist</a> , <a href="#">Business Operations Specialist</a> , <a href="#">Human Resource Coordinator</a> , <a href="#">Human Resource Document Manager</a> , <a href="#">General and Operations Manager</a> , <a href="#">Data Governance Analyst</a> , <a href="#">Technology Legal Counsel</a> , <a href="#">Sales and Training Manager</a> ...
Quantitative Analysis		803	2197	3000	3843	<a href="#">Financial Risk Specialist</a> , <a href="#">Human Resources Manager</a> , <a href="#">Business Development Manager</a> , <a href="#">Pricing Analyst</a> , <a href="#">Software Engineer</a> , <a href="#">Commercialization Manager</a> , <a href="#">Public Relations Manager</a> , <a href="#">Finance Director</a> ...
Quality Control Analysis	435	813	1816	2748	3802	<a href="#">Software Tester</a> , <a href="#">Biological Quality Control Analyst</a> , <a href="#">Supply Chain Information Technology Lead</a> , <a href="#">Software Quality Assurance Engineer</a> , <a href="#">UX Designer</a> , <a href="#">Print Production Manager</a> , <a href="#">Supervisor of Production</a> , <a href="#">Safety Engineer</a> , <a href="#">Data Governance Director</a> , <a href="#">Supplier Quality Engineer</a> ...
Market Research Analysis	456	1206	2227	3098	3843	<a href="#">Market Research Analyst</a> , <a href="#">Software Product Manager</a> , <a href="#">Actuarie</a> , <a href="#">Content Programming Manager</a> , <a href="#">Financial Analyst and Advisor</a> , <a href="#">Audience Strategy and Optimization Manager</a> , <a href="#">Commercialization Manager</a> , <a href="#">Business Operations Specialist</a> , <a href="#">Chief Executive</a> ...
Statistical Analysis	456	782	2248	3000	3843	<a href="#">Market Research Analyst</a> , <a href="#">Bioengineer</a> , <a href="#">Operations Research Analyst</a> , <a href="#">Logisticians and Project Management Specialist</a> , <a href="#">Computer and Information Research Scientist</a> , <a href="#">Business Information Consultant</a> , <a href="#">Data Analytics Lead</a> , <a href="#">UX Researcher</a> , <a href="#">Data Scientist</a> , <a href="#">Mathematical Science Teacher</a> , <a href="#">Postsecondary</a> ...
Risk Management	456	730	2030	2754	3407	<a href="#">Sales Account Manager</a> , <a href="#">Human Resource Service Representative</a> , <a href="#">Financial Risk Specialist</a> , <a href="#">Credit Analyst</a> , <a href="#">Information Technology Auditor</a> , <a href="#">Product Manager</a> , <a href="#">Project Manager</a> , <a href="#">General Counsel Attorney</a> , <a href="#">Public Relations Manager</a> , <a href="#">Supply Chain Learning and Development Specialist</a> ...
Public Relations	258	590	1464	2123	3124	<a href="#">Director of Design and Branding</a> , <a href="#">Asset Manager</a> , <a href="#">Public Relations Manager</a> , <a href="#">Product Manager</a> , <a href="#">Business Banking Relationship Manager</a> , <a href="#">Manager Strategic Partnerships</a> , <a href="#">Integrated Communications Manager</a> , <a href="#">Digital Compliance Specialist</a> , <a href="#">Banker</a> , <a href="#">Public Relations Manager</a> ...
Project Management	379	445	1330	1722	2334	<a href="#">Construction Manager</a> , <a href="#">Video and Film Camera Operator and Editor</a> , <a href="#">Social and Community Service Manager</a> , <a href="#">Computer Network Architect</a> , <a href="#">Contract Manager</a> , <a href="#">Health Education Manager</a> , <a href="#">Manager Corporate Strategy</a> , <a href="#">Business Development Manager</a> , <a href="#">Civil Engineer</a> , <a href="#">Digital Content Manager</a> ...

Prior Skill Points <sup>™</sup> (in Thousands) From Tier I (Entry Level) to Tier 5 (Management)						
Skill	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5	Source Sample
Project Coordination	291	602	1289	1739	2426	<a href="#">Supply Chain Planner</a> , <a href="#">Career Counselor</a> , <a href="#">Senior Pricing Analyst</a> , <a href="#">Software Engineer</a> , <a href="#">Content Programming Manager</a> , <a href="#">Advertising Manager</a> , <a href="#">Tax Asset Manager</a> , <a href="#">Product Management Lead Analyst</a> , <a href="#">Lead Software Engineer</a> , <a href="#">Product Manager</a> ...
Human Resource Management	456	822	2100	3124	3843	<a href="#">Career Counselor</a> , <a href="#">Human Resources Business Advisor</a> , <a href="#">Human Resources Assistants</a> , <a href="#">Human Resources Specialist</a> , <a href="#">Human Resource Document Manager</a> , <a href="#">Lead Marketing Strategist</a> , <a href="#">Organizational Effectiveness Partner</a> , <a href="#">Human Resources Manager</a> , <a href="#">Manager Talent Development</a> , <a href="#">Manager Talent Development</a> ...
Process Management	456	631	1898	2659	2944	<a href="#">Supervisor of Production</a> , <a href="#">Compliance Officer</a> , <a href="#">Digital Process Engineer</a> , <a href="#">Human Resource Technology Lead</a> , <a href="#">Site Reliability Engineer</a> , <a href="#">Auditor</a> , <a href="#">Commercialization Manager</a> , <a href="#">Supply Chain Learning and Development Specialist</a> , <a href="#">Information Technology Manager</a> ...
Vendor Management		513	1557	2190	3843	<a href="#">Information Technology Manager</a> , <a href="#">Insurance Underwriter</a> , <a href="#">Payroll Manager</a> , <a href="#">Pricing Analyst</a> , <a href="#">Supply Chain Manager</a> , <a href="#">Engineering Manager</a> , <a href="#">Lead Content Strategist</a> , <a href="#">Human Resource Technology Lead</a> ...

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